

 **DCA**
DISTRIBUTION CONTRACTORS ASSOCIATION
2024 ANNUAL REPORT

CONNECTIONS

CONNECTING MEMBERS, CONNECTING COMMUNITIES

TABLE OF CONTENTS

| | |
|----|---------------------------------------|
| 3 | PRESIDENT'S MESSAGE |
| 5 | 2024 REVIEW |
| 8 | MEMBERSHIP |
| 10 | LEADERSHIP |
| 11 | DCA OUTREACH |
| 14 | EQUIPMENT SURVEY |
| 17 | DCA 2024 FINANCIALS |
| 18 | INDUSTRY TRUSTS & FUNDS |
| 19 | WORKING COMMITTEES |
| 27 | CONTRACTORS & ASSOCIATE MEMBERS |
| 30 | MEETINGS |
| 32 | COMMUNICATIONS |
| 34 | MESSAGE FROM EXECUTIVE VICE PRESIDENT |
| 35 | DIRECTORS & STAFF |





MESSAGE FROM THE PRESIDENT

IGNITING INNOVATION

Hello, everybody, and welcome to the 2024 DCA *Connections* Annual Report. As DCA President, I don't think I could have picked a more exciting year to preside over this great organization than 2024. You'll read plenty in the pages that follow about all the big events of the past year, but here are the most important takeaways for me from my year in the big chair.

The first thing I noticed was a change in the mood. In 2023, we saw a lot of concern that the gas distribution industry was struggling, due to policies and politics, and the speakers at our events gave off doom and gloom. This year, the thing that I think has been the most important is coming to terms with the fact that our industry isn't going anywhere. You know that we're strong and going to be strong for the very foreseeable future. Everyone can breathe and recognize that we're still part of a great industry and a great organization that helps us navigate the pitfalls of the industry.

Second, I'm tremendously proud of the new board of directors we have, which is younger, more diverse, and very energetic about bringing new ideas to the table to bring DCA into the 21st century. They're finding new ways to make it easier to participate, easier to learn, and easier to get involved in leadership, and they're hitting the ground running to put those ideas into action. In just one year, we've seen a new committee on technology and new committee structures and meeting formats that bring more people into the discussion, and they're just getting started. I also give credit to the older generation of members like myself who have shown their openness to passing the torch without a lot of resistance, which doesn't always happen. I'm happy to say that I think we're going to be left in very good hands.



At the same time, the most important thing about the DCA, the thing that brought me in to where I am today, is staying the same. When I got involved years ago with my company, AGI, I was a little concerned initially that I didn't know if AGI was big enough, if you will. Would we fit and be welcomed? And I was so happy to find out that the DCA is the most welcoming group I've ever been involved with. I've been on many committees, many boards, and this organization welcomed me and Kathleen like no other, which allowed us to recognize all the benefits that they offer. The billion-dollar company owners and chairs and presidents and CEOs are some of the most humble people I know. Even as a smaller company like ours, I can get involved. Raise my hand. Be involved on a committee level. Go to the fly-ins, go to the meetings, and go all the way up to becoming the president of the DCA. I mean, it's pretty amazing.

So maybe I'm biased, but I think DCA has a bright future ahead. Show up, wear your red badge, and find out for yourself what makes this organization so special. I look forward to meeting you, and I look forward to seeing where you take us next.

Mark Albert, AGI Construction
DCA President



2024 REVIEW

In last year's *Connections*, we published an article about "The Value of DCA," which lauded our organization for its long history of dedication to improving distribution contractors' lives and flexibility to roll with the punches and meet the future head-on. Well, if ever there's been a year that proved the truth of those words, there's probably been none better than 2024. This has truly been a transformative year for the DCA, along with the world around us that just seems crazier by the minute most days. New ideas and new ways of doing things have been on display at every event this year, and it's made for an interesting show to watch.

HIGH ENERGY AND HIGH-TECH EDUCATION IN HAWAII

The excitement started early at the 2024 Annual Convention at the Fairmont Orchid Resort on the Big Island of Hawaii in February. The still-shiny and new Future Leaders Committee kicked off the convention with its first-ever public meeting after forming last summer in Vermont. DCAs first committee to be led by two female co-chairs, Sarah Mahlik, TT Technologies and Elizabeth Michels, Michels Corp. immediately proved its value as the well-attended round table quickly engaged participants. The lively discussion on how to get involved in leadership generated both sound, experienced advice and detailed, pointed questions that needed to be asked. Newer and younger members made their voices heard, and there is no doubt that a shift in DCAs direction and momentum took place in that room that day. Future Leaders became a force to be reckoned with in the space of an hour, and its fresh perspective has continued to propel us all year.



The other thing that energized the convention was a series of speakers focused on disruption and new technologies. Author Scott Stratten hilariously spun lessons about managing and understanding your company culture when generations are clashing and everything seems to be changing too fast. Sam Stanton and Robby Sawyer from RedButton.ai gave an eye-popping presentation on how the bleeding edge of technology, artificial intelligence or AI, is changing the world faster than ever before and already affecting the folks who dig in the dirt. Vice President of Operations for Hawaii Gas Kevin Nishimura analyzed his company's 50 years of experience with adding hydrogen to natural gas at a time when the rest of the country is just now beginning to consider it. Futurist and author Jim Carroll emphasized the importance of gaining experience with new technologies even if they're "not ready yet," because science fiction is turning into science fact faster than ever before.



By the end of the convention, it was clear that any remaining doldrums of the pandemic were gone for good. New committees were firing up, old ones talked of updating their charters, and key projects like the Leadership Development Program, OQIP, and Washington, D.C., fly-ins were forging ahead with all flags flying. The DCA entered a new era with two women on the Board of Directors for the first time ever. In the fresh tropical air of Hawaii, a new DCA was blooming and ready to bear fruit.

SHAKING THINGS UP NORTH OF THE BORDER

The Mid Year Meeting took DCA from black sand beaches to white-capped peaks in Whistler, British Columbia, and it was immediately evident that gears had been turning in the time between. The first changes were noticeable in the event schedule, which now saw some meetings running in parallel time slots rather than consecutively. For anyone who had to miss one, the committee meetings would be broadcast and recorded on Microsoft Teams.

The committees themselves were changing as well. A more formal membership structure was adopted, and sign-ups for committee memberships had been very successful since the convention. Committee members

now sat with the co-chairs around tables at the front while other attendees formed a gallery, and a screen allowed non-present members to chime in remotely. Each committee created a new secretary position, and most opted to review and update their charters and to form official subcommittees to focus on the most important aspects of their mission. All of these changes were spurred by the desires of members expressed at previous meetings, particularly the Membership and Future Leaders committees, to make committee membership more transparent and approachable, and to more efficiently do the business they were created for.

Another exciting development, which was directly inspired by all the tech talk at the Hawaii convention, was the inaugural meeting of the Innovation and Technology Committee — our second new committee in the space of a year! The purpose of the committee is to evaluate new technologies, see how they can be used to help construction workers do their jobs better, and create methods and materials to assist in adopting them. Even as it was still getting its feet under it, the organizational discussions pegged the new group as one to watch in the future.



Shortly after the Mid Year, the DCA would be debuting its fully redesigned website in August, along with a new, interactive online membership directory. The DCA staff also welcomed new Assistant Director of Meetings & Events Katie Grandel to train under Becky Hopkins who will be retiring after the Scottsdale Convention in March 2025. Combined with the spectacular Canadian scenery, weather, and hospitality, this was undoubtedly one of the most successful and impactful Mid Year meetings in DCA history.

ADJUSTING TO A NEW NORMAL IN BOSTON

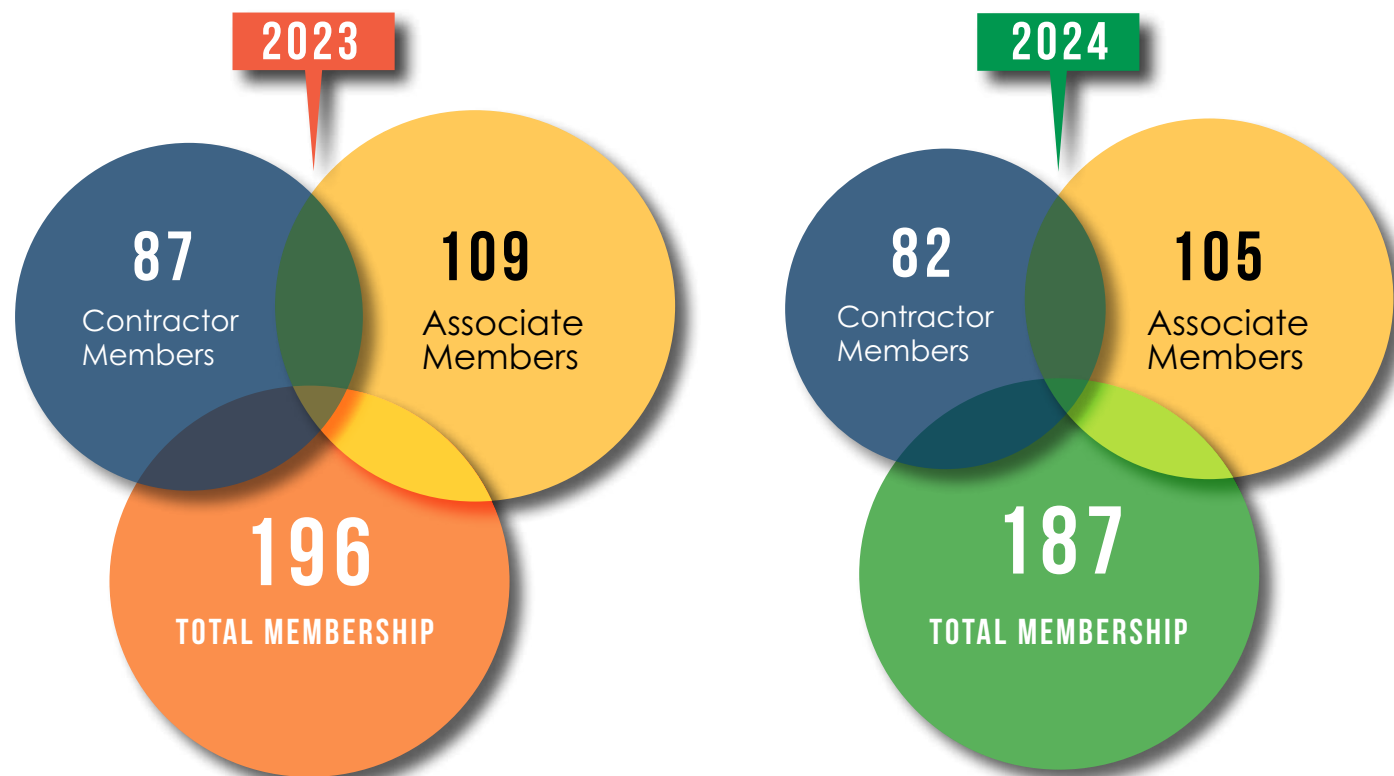
After the whirlwind of Whistler, the Fall Meeting in Boston offered a chance for things to settle down and sink in. The staff continued to experiment with seating arrangements for better interaction at the committee meetings, but generally, the committees set to work putting their new format into practice. Mission statements were revised and ideas brainstormed to assign to the new subcommittees for action. Government Relations celebrated the success of their first regional D.C. fly-in and discussed the lessons learned as it planned the next one. Jacob Adams Mireles attended his first DCA meeting as the new Director of Membership and quickly found himself at home. The

meeting boasted many first-timers, and the residual energy remained high as the new and improved DCA settled into gear.

2025 will be a year with many changes. With the recent election now decided and new political certainties (and uncertainties) in the air, much is likely to change in the business landscape in the coming years. On the home front, DCA will lose two deeply valued staff members. Along with Becky, Teri Korson will be retiring in July after 32 years with the organization. While these two will be sorely missed, new staff are already bringing fresh ideas to DCA and will help move us into the future. One of those new staff members is Taylor Harvey, who joined the team this year as the new Assistant Director of Administration and is already making a positive impact.

The DCA's commitment to serve the underground construction industry in the best way possible was on full display this year, and members should have no doubt about the value they receive as DCA continues to position itself to tackle an ever-changing future head-on.

MEMBERSHIP



DCA MEMBERSHIP

All members can participate in DCA Committees by contributing and discussing ideas in a collaborative forum. All member companies annually pay dues and contribute to the finances of the DCA through various means such as sponsorships, labor trusts, auction proceeds, and participating in association events.

CONTRACTOR MEMBERS

Any contracting firm engaged in the construction and maintenance of distribution pipelines and underground utilities that has established a reputation for skill, integrity, and responsibility, may apply for Contractor Membership in the association.

ASSOCIATE MEMBERS

Any individual, firm or corporation engaged in the business of manufacturing or selling equipment, materials, supplies, insurance, or other services for the construction or maintenance of gas distribution and other pipelines, horizontal directional drilling and underground utilities may apply for Associate Membership.

INDUSTRY MEMBERS

An individual who is retired from a member company, regularly employed as a consultant, an employee, officer, director, or elected official of any corporation or governmental unit engaged in the distribution industry, and not deemed eligible for Contractor or Associate Membership by the Board of Directors, can apply. An industry member may also be a widow/widower of a deceased member, or a current or former officer or employee of affiliated associations as selected by the Board of Directors.

HONORARY MEMBERS

Individuals that have performed distinguished service for the DCA or the distribution construction industry are eligible for nomination and election as an Honorary Member. Honorary Members and their spouse/guest shall be exempt from meeting registration fees at association meetings.



LEADERSHIP

DCA LEADERSHIP STRUCTURE

Distribution Contractors Association is a membership-based trade organization with a Board of Directors, Leadership Council, Standing Committees, Working Committees and Special Committees comprised of grants and trusts that plan, execute and manage its business.

BOARD OF DIRECTORS

The affairs and management of the Association shall be conducted by the Board of Directors composed of:

- Ten (10) Contractor Members (elected by Contractor Members)
- Immediate Past President
- Past President Director (appointed by the Past Presidents).
- Director at Large (appointed by the Nominating Committee)
- Two (2) Associate Member Directors (elected by Associate Members)
- Executive Vice President

LEADERSHIP COUNCIL

The Leadership Council is made up of the elected chairs and vice chairs of each of the committees, the President and Vice President of the Board, and the Executive Vice President. The purpose of the Leadership Council is to coordinate the strategic direction of the DCA as directed by the Board of Directors. Each committee chair and vice chair will lead their committees in the tactical implementation of the strategic plan.

WORKING COMMITTEES

The Working Committees of DCA are committees that meet several times a year and whose mission is to work on initiatives to improve the operations and membership value of the organization. They are the following:

- Government Relations Committee
- Future Leaders Committee
- Membership & Engagement Committee
- Safety & Risk Management Committee
- Trenchless & HDD Committee
- Workforce Development Committee
- Innovation & Technology Committee

STANDING COMMITTEES

The Standing Committees of DCA are committees that meet as needed for a specific purpose and not an ongoing project. They are:

- Associate Member Nominating Committee
- Contractor Member Nominating Committee
- Convention Planning Committee
- Executive Committee
- Executive Finance Committee
- Strategic Vision Committee

SPECIAL COMMITTEES

Special committees oversee the scholarships and grants. They are:

- DCA-Curtis H. Allen Scholarship
- DCA-Dale R. Michels Endowed Scholarship
- DCA-Lyons' Family Grant
- James R. Upton Scholarship

TRUSTS AND FUNDS

- DCA Advancement Fund – International Union of Operating Engineers (IUOE)
- IUOE National Training Fund
- Laborers – Employers Benefit Plan Collection Trust (LEBPCT)
- LMCT/DCA Trust - Laborers' International Union of N.A. (LIUNA)
- National Distribution Pipeline Industry Communications and Productivity Fund (NDPIC&PF) – United Association (UA)

LABOR COMMITTEE

The Labor Committee serves DCA in negotiating collective bargaining agreements with three labor unions: United Association (UA), Laborers' International Union of North American (LIUNA), and International Union of Operating Engineers (IUOE). The committee serves independently of the Board of Directors and does not report to the Board or leadership of DCA.

DCA OUTREACH



From its inception in 1961, the Distribution Contractors Association has been committed to progress. This year, as in years past, DCA members will lead the way in the use of the latest technologies, equipment, and safety issues. DCA members remain at the cutting edge of a constantly changing and vibrant industry.

SCHOLARSHIPS

DCA-DALE R. MICHELS ENDOWED SCHOLARSHIP

DCA founded the DCA-Dale R. Michels Endowed Scholarship in 1998 to encourage students considering careers in construction. Over the years, the annual distribution has grown from \$5,000 to \$15,000. For the 2025-26 academic year and beyond, the amount distributed to deserving candidates will be based on a portion of the association's auction and investment income proceeds and is estimated to be over \$100,000.

AND THE WINNERS ARE...

- **Koyuki Massey**, Miller Electric Mfg.
- **Zachary Esser**, Miller Electric Mfg.
- **Samuel Tholen**, TT Technologies, Inc.
- **Addison Becht**, InfraSource LLC
- **Isabela Moreno**, ISCO Industries
- **Rhett Kennedy**, Ditch Witch
- **Nora Hancock**, National Center for Construction Education & Research
- **Avery Serink**, National Center for Construction Education & Research
- **Carter Sagan**, Komatsu America Corp.
- **Isaac Bernier**, Precision Pipeline LLC - WI
- **Ariyah Ellis**, Q3 Contracting, Inc.
- **Lilah Collins**, Mears Group, Inc.

CURTIS H. ALLEN SCHOLARSHIP

The Curtis H. Allen Scholarship was created by Bentonite Performance Minerals (BPM) in honor of Curtis H. Allen. BPM contributes \$2,500 annually to the fund, an amount matched by DCA. For the 2025-26 academic year and beyond, the amount distributed to deserving candidates will be based on a portion of the association's auction and investment income proceeds and is estimated to be over \$30,000.

AND THE WINNERS ARE...

- **Robert Riley**, Miller Electric Mfg.
- **Michael Rojas**, Veteran Pipeline Construction
- **Tanner Moles**, Ditch Witch
- **Kaden Greeson**, Consolidated Pipe & Supply Co., Inc.
- **Lilly Fain**, Mears Group Inc.

JAMES R. UPTON SCHOLARSHIP

In memory of DCA former managing director James R. Upton, the DCA Board of Directors annually distributes \$3,000 to provide scholarship opportunities for students of the Cherokee Nation in Tahlequah, Oklahoma. Two annual scholarships are awarded to graduates of Sequoyah High School in Tahlequah. The recipients are selected by and based on criteria established by the Cherokee Nation.

SAFETY AWARDS

2024 DCA ARTHUR T. EVERHAM SAFETY AWARD

Safety excellence was recognized by several DCA contractor members for the effectiveness of their respective programs in 2024. The DCA established the Arthur T. Everham Safety Award in 1986 to recognize contractors with exceptional safety programs. The revised and updated judging criteria includes: the number of OSHA lost workday cases, number of OSHA restricted duty days, number of fatalities, the presence of a documented safety management system (SMS), the use of a drug-testing program, and the company's root cause analysis (RCA) system.

The award is highly coveted as recipients are recognized and honored by competitors. For 2024, the categories awarded are:

AND THE WINNERS ARE...

Under 250,000 Hour Category:

- **First Place – (a 4-way tie)**
 - Atlas Trenchless, LLC, Rockville, MN
 - Brotherton Pipeline, Inc., Gold Hill, OR
 - Eastern Utilities Services, Melville, NY
 - R&R Pipeline, Newark, OH
- **Second Place** – PE Ben USA, Inc., Houston, TX

250,000 to 700,000 Hours:

- **First Place** – Primoris Distribution Services, Dade City, FL
- **Second Place** – Alex E. Paris Contracting Company, Inc., Atlasburg, PA

700,000 to 2 Million Hours:

- **First Place** – Michels Utility Services Inc., Brownsville, WI
- **Second Place** – Grace Industries LLC, Melville, NY

Over 2 Million Man Hours:

- **First Place** – Q3 Contracting Inc., Little Canada, MN
- **Second Place** – WSB LLC, St. Paul, MN



SAFETY DIRECTOR OF THE YEAR AWARD

AND THE WINNER IS...

The Safety Director of the Year Award recognizes the achievements of a safety director whose initiatives and programs have enhanced the overall safety program of a member's company. Award recipients also participate in DCAs Safety Congress. The annual award includes a \$1,000 cash prize.

The 2024 recipient was **Tracy Lipinski** of MP Technologies.

SAFETY PERSON OF THE YEAR AWARD

AND THE WINNER IS...

The Safety Person of the Year Award is given to an individual who has gone beyond the call of duty in any area of company service. It can be a lifesaving event, monetary savings to the company, etc. The recipient can be employed at any level in the company and will receive a plaque and a \$1,000 cash prize.

The 2024 recipient was **Peter Caccese** of Hallen Construction.

GRANT PROGRAM

DCA-LYONS' GRANT PROGRAM

The DCA-Lyons' Grant Program honors the memory of DCA past president and honorary member Bob Lyons, who was known for his commitment to community service, education, charitable causes, and the association. Bob was instrumental in establishing the DCA annual auction in 1991, which to date has raised over \$11 million for the scholarship program, Safety Congress, and association administrative expenses. The grant program was established by Jan Lyons, Bob's widow, and a strong supporter of DCA, with a five-year pledge of \$25,000 from the Lyons Family Foundation. While there are no specific grant requirements, it is expected that candidates be strong emerging and/or established community leaders recognized for their personal service and advocacy. Grants are directed to individuals or organizations that do not receive significant financial assistance from governmental or large charitable groups. In Bob's words, "It's all about those that have been blessed with the understanding of what it is to give back." An additional \$5,000 from the auction is added annually to the fund.



"It's all about those that have been blessed with the understanding of what it is to give back."

— **Bob Lyons**
Past President

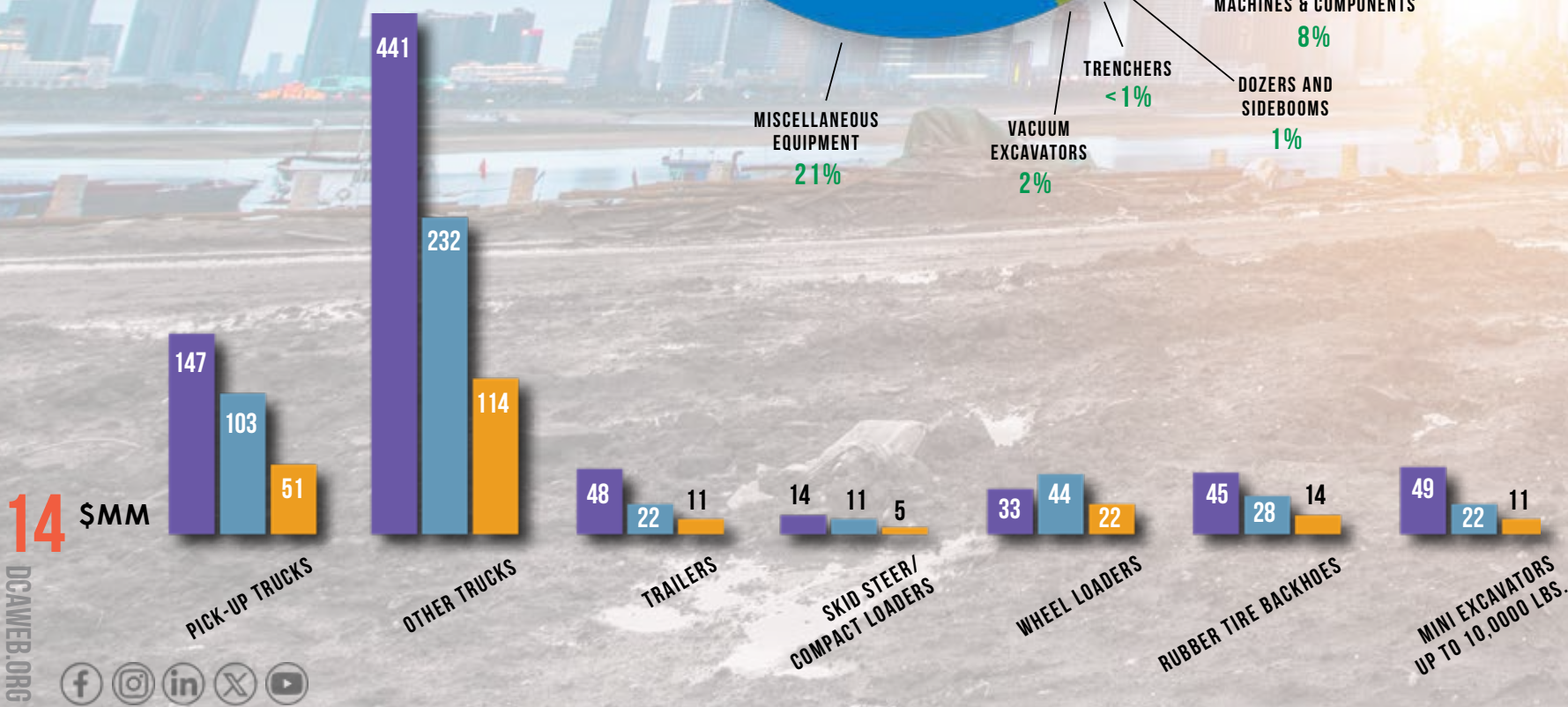
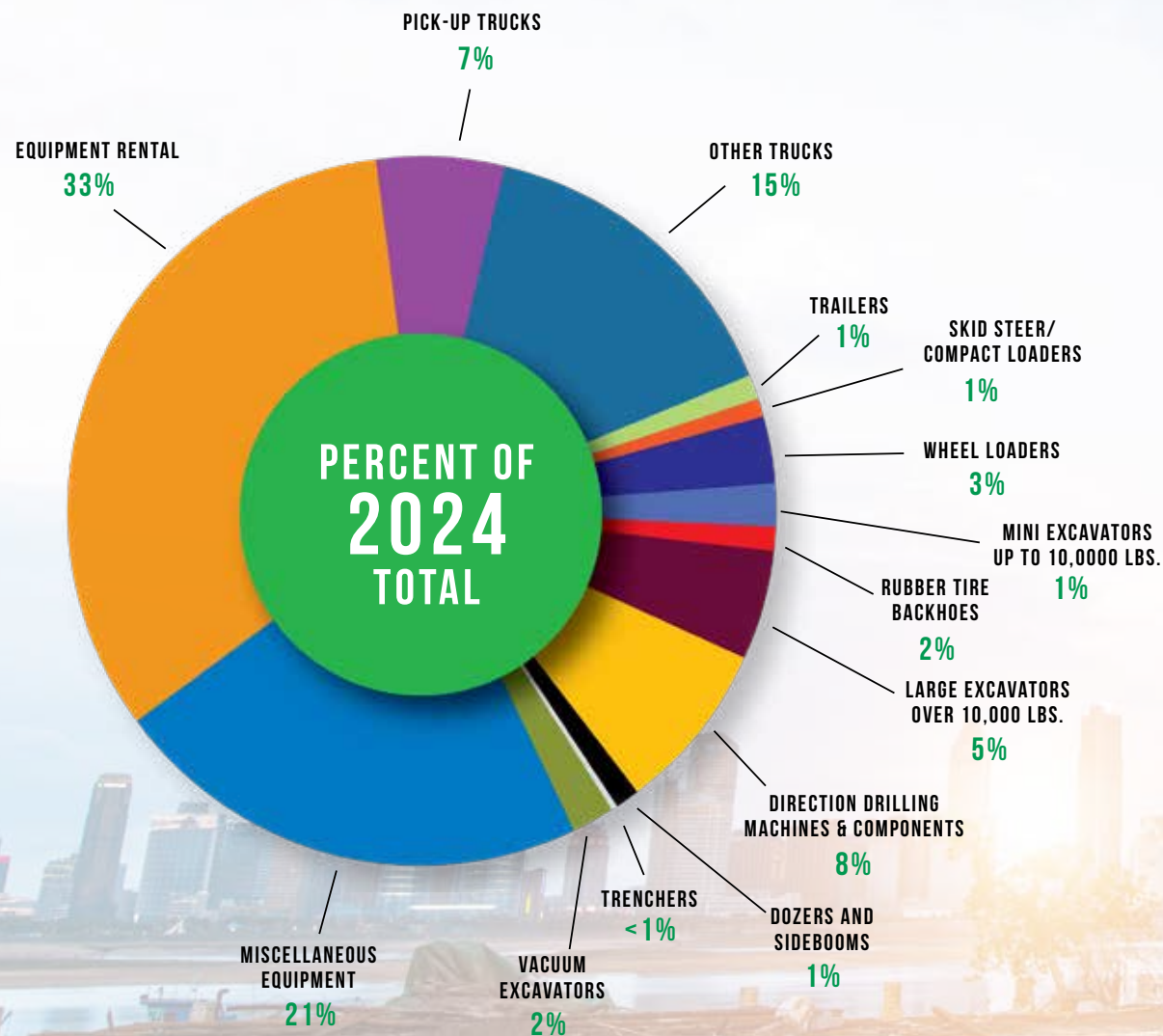
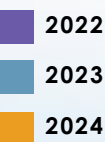


EQUIPMENT SURVEY

CAPITAL EXPENDITURES:

2024 Total Capital Spending
(Estimated) \$745,690,444
As of April 1, 2025

COMPARISON



NATURAL GAS DISTRIBUTION CONSTRUCTION IN A VUCA WORLD

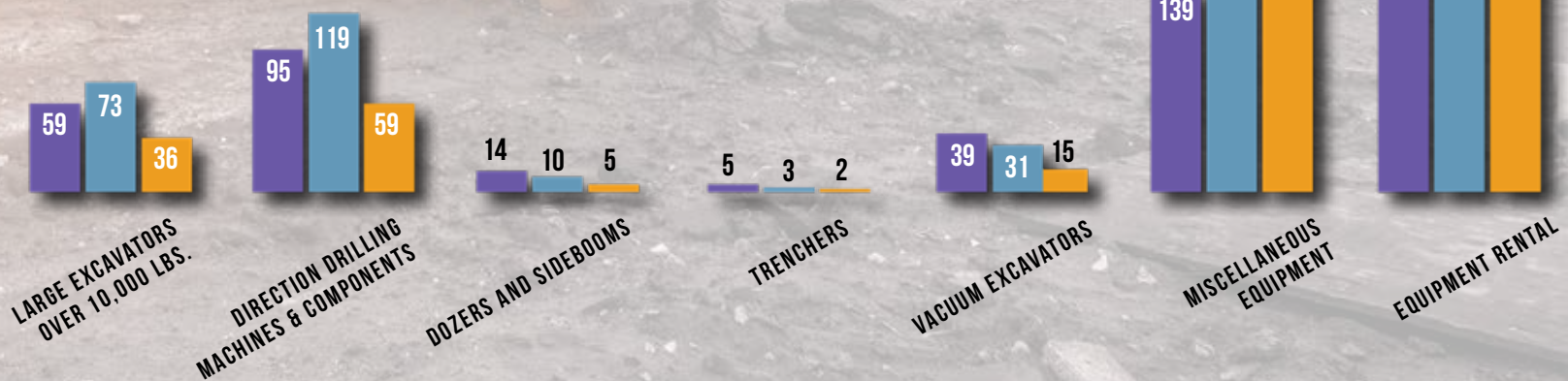
By: Mark Bridgers and Jay Rendos

NATURAL GAS CONSTRUCTION EXECUTIVE SUMMARY

We made it safely through the election, and the inauguration happened without much fanfare. Do not be fooled though...we are still in a VUCA (Volatility, Uncertainty, Complexity, and Ambiguity) world and will live here for the next decade. We continue to experience a host of disruptions, including:

- Global Instability - Gaza/Israel/Iran/Lebanon/Yemen/Russia/Ukraine/North Korea Tensions - More VUCA
- Tariffs and Supply Chains - China/Mexico/Canada vs. US Onshoring - More VUCA
- Pesky Inflation Remains High - More VUCA
- Trump Political Landscape - More VUCA
- Extreme Weather Conditions - Heat Wave/Wildfire/Tornado/Ice Storm/Hurricanes - More VUCA
- Workforce & Supervision Availability - More VUCA
- Increased Environmental Regulations - More VUCA
- Unprecedented Federal Spending on Infrastructure - More VUCA
- State & Municipal Condition & Spending - More VUCA

CONTINUED ON PAGE 16 >





Gas Distribution New Construction

This market will continue to flatten over 5–10-year timeline, with significant potential growth from datacenter, manufacturing, industrial and commercial new construction activity. Many of these construction activities are a form of distributed generation.



Gas Distribution Replacement

2020 represented a near middle point of the service and main replacement market, and growth rates of this spending will slow and then flatten over a 10–20-year timeline. There is still much work left to do in the replacement of existing assets, and we have already begun to see the shift toward the next phase of replacing early vintage plastics once cast iron and bare steel inventory replacement is largely complete. Growth rates will not be as high as they were in the past decade, there will be continued growth over the long-term.



Gas Distribution Integrity

DIMP activity will continue to accelerate due to a regulatory push and parts of this activity show up in the replacement category described above.



Gas Distribution Ancillary Services

There are multiple examples of utilities moving toward demanding a broader services set or turnkey set of service from their contractors. These might include engineering or design, O&M, restoration, paving services, hydro/dry vacuum excavation services, etc., and Continuum anticipates this trend will continue.

CONTINUED FROM PAGE 15

This list might seem daunting. It is Continuum's view that the Gas Distribution construction industry will overcome these disruptions and opportunity is what Continuum sees. Why? Because the only true opportunity originates from volatility, not stability. In the following paragraphs we shine a bright light on the opportunity we see!

DISTRIBUTION MARKET PERSPECTIVES

The Gas Distribution construction industry begins 2025 with a mix of opportunities and uncertainty. Gas Distribution Utilities continue the replacement of at-risk natural gas distribution assets for safety reasons for at least another 10 years; A "green" future that requires the collection, transportation via pipeline, distribution, and/or storage of RNG, H2 or H2 blending may expand the use and applicability of the distribution system. However, the integration of H2 and RNG into the natural gas system and the transport of H2 via pipeline introduce a series of complex technical, design, or construction challenges that are just now getting attention. The expansion of datacenter and manufacturing construction activity, including the use of on-site power generation from natural gas at datacenter, manufacturing and industrial sites, all of which are forms of distributed generation, is another point of new distribution and pipeline lateral construction activity. Given the development and construction timeline for these facilities, natural gas generation is a necessity. The proposed permit reform by the Trump administration, at the Federal level, could potentially help accelerate the described datacenter, manufacturing and industrial activity.

CONCLUSION

The Gas Distribution markets have faced significant headwinds since 2018 from environmental, social, permit, regulatory, and political pressure. The potential and opportunity in faster replacement growth, faster new construction growth due to RNG, H2, datacenter, manufacturing, industrial, and commercial opportunities are in front of us and within reach. The incoming Trump administration will mitigate, not eliminate, some of these pressures described, but a return to the most robust growth rates in the gas distribution market in the past decade is not within our current forecast timeline. While not glamorous the gas distribution new and replacement activity will continue at a healthy growth rate, albeit at a slower pace over the next 5 years.

DCA 2024 FINANCIALS



| REVENUE: | 2024 | 2023 |
|------------------------------------|-------------|-------------|
| Meetings: | | |
| Convention Registration | \$763,935 | \$665,851 |
| Convention Sponsorship | 203,205 | 184,000 |
| Mid Year Registration | 335,555 | 302,640 |
| Other Meetings | 360,875 | 307,550 |
| Total Meetings | \$1,663,570 | \$1,460,041 |
| Member Dues: | | |
| Contractor Member | \$411,667 | \$418,750 |
| Less: Contributions Credit | (7,500) | (9,000) |
| Associate Member | 263,750 | 268,333 |
| Total Member Dues | \$667,917 | \$678,083 |
| DCA Auction: | \$612,311 | \$600,655 |
| Other Income: | | |
| I.U.O.E. Industry Fund | \$8,055 | \$9,123 |
| Management Fees | 130,538 | 131,363 |
| Grants | 1,400,000 | 1,525,000 |
| Net Unrealized Gain On Investments | 266,464 | 417,841 |
| Interest | 141,636 | 127,258 |
| Total Other Income | \$1,946,693 | \$2,210,585 |
| Total Revenue | \$4,890,491 | \$4,949,364 |
| Expense: | | |
| Convention | \$1,633,429 | \$1,225,557 |
| Mid Year Meeting | 306,587 | 297,326 |
| Other Meetings | 375,249 | 281,187 |
| General & Administrative | 2,021,538 | 1,864,702 |
| Scholarships | 137,700 | 137,700 |
| Special Projects | 233,865 | 314,799 |
| Total Expense | \$4,708,368 | \$4,121,271 |
| Excess Revenue Over Expenses: | \$182,123 | \$828,093 |
| Assets: | \$5,994,493 | \$6,024,094 |
| Liabilities: | \$1,343,650 | \$1,555,374 |
| Member Equity: | \$4,650,843 | \$4,468,720 |

INDUSTRY TRUSTS & FUNDS

TOTAL 2024 CONTRIBUTIONS

\$722,680

LiUNA/DCA Cooperation Trust

A joint labor-management cooperative trust was established in December 1990, under the provisions of the Taft-Hartley Act, between DCA and the Laborers' International Union of North America to:

- Improve communications
- Expand work opportunities
- Promote safe, efficient work conditions
- Sponsor seminars, conferences, and meetings concerning the industry
- Facilitate a network for the exchange of information
- Resolve problems
- Advance mutual interests relating to the industry

Governing the trust is a Board of Trustees appointed from labor and management. The executive vice president of DCA serves as executive director of the trust, and trustee meetings are conducted on an annual basis. The LiUNA Cooperation Trust of DCA provides financial support to the Association for use in publications, the annual convention, and industry relations.

\$565,626

National Distribution Pipeline Industry Communications & Productivity Fund (NDPIC & PF)

DCA and the United Association reached an agreement in November 1990 to establish a joint labor management cooperative trust to:

- Improve communications and the collective bargaining relationship between labor and management
- Study ways of eliminating potential problems that reduce competitiveness and inhibit the economic development of the distribution pipeline industry
- Engage in public relations and public education programs
- Research and develop programs to improve the distribution pipeline industry

The executive vice president of DCA serves as executive director of the trust to govern the fund. The NDPIC & PF provides funding for DCA publications, the annual convention, and industry relations. Gary A. Pasternak, Cartmell, Pasternak & Associates, PC, Carrollton, Texas, is the administrator of trust collections.

\$265,081

Distribution Contractors Industry Advancement Fund

The DCA and the International Union of Operating Engineers reached an agreement in June 1999 to establish an industry advancement fund. The fund is designed to advance the interests of the distribution construction industry by:

- Establishing good public relations and market development
- Engaging in public relations and public education programs
- Negotiating fair and equitable collective bargaining agreements with representatives of employees engaged in the industry
- Encouraging and developing industry safety standards
- Providing educational opportunities for those engaged in, or connected with, the industry
- Encouraging the use of union contractors for the construction of all distribution pipelines
- Improving communications between labor and management

WORKING COMMITTEES



Whenever you attend a DCA meeting, one of the first things you notice is that the schedule is divided up mostly by a series of committee meetings.

Many new members, along with others who don't often get to attend, have questions about the committees – what are they, what do they do, who can be on them, how much work is involved? Understanding the committees is crucial for becoming a productive member, doing the work of the DCA, and moving up into leadership roles. DCA uses what is known as the working committee structure to advance the strategic goals of the DCA and solve problems facing the natural gas distribution industry. The working committee structure allows the DCA to provide subject matter expertise, identify issues confronting the industry, and disseminate information to the association membership. The DCA Board of Directors, Leadership Council, or senior staff can propose a committee, provided there is a purpose for its existence and a written charter that includes goals and objectives.

Currently the DCA Board of Directors has seven chartered working committees:

- **Government Relations**
- **Trenchless & HDD**
- **Membership & Engagement**
- **Safety & Risk Management**
- **Workforce Development**
- **Innovation & Technology**
- **Future Leaders**



WORKFORCE DEVELOPMENT

www.dcaletsgettowork.com

COMMITTEE LEADERSHIP

Co-Chair – Matthew Dvorak, Groebner

Co-Chair – Greg Sander, ARB, Inc.

Secretary – Denis Graves, Grace Industries, LLC

MISSION/CHARTER STATEMENT

The mission of the DCA Workforce Development Committee is to utilize resources, relationships, and membership to execute multiple initiatives that help promote, recruit, and retain the best possible talent for DCA member companies. The Committee focuses on strategies that promote career paths for the distribution contractor industry and also partners with local and national organizations with similarly aligned goals.

2024 TOP ACHIEVEMENTS:

- Conducted two Leadership Development Programs in Spring and Fall of 2024
- Facilitated a Workforce Development panel discussion at the DCA & AGA annual session
- Engaged with CEWD to determine the capacity for a workforce share pilot program
- Created WFD subcommittee to work with Skills USA to encourage DCA involvement
- Created WFD subcommittee to investigate Technical Schools across the US

2025 TOP GOALS:

- Offer Leadership Development Programs in April 2025
- WFD Subcommittee for Skills USA Involvement
- WFD Subcommittee for Technical Schools
- Promote the use of the DCAs “Success Looks like This” Video Series
- Continue to engage with the CEWD to determine the capacity for a workforce share program
- Encouraged DCA member companies to participate in local High School Job Fairs



TRENCHLESS & HDD

www.dcatrenchless.com

COMMITTEE LEADERSHIP

Co-Chair – Nate Eastway, Gabe's Construction Co., Inc.

Co-Chair – Javen Moore, Ditch Witch

Secretary – Siggie Finnsson, Digital Control Inc.

MISSION/CHARTER STATEMENT

The mission of the DCA Trenchless & HDD Committee is to identify, discuss, and work toward resolutions of member issues and needs related to trenchless construction. Through education and awareness initiatives, the Committee intends to share best practices for state of the art trenchless and HDD technologies to contractors, customers, and governing agencies for underground infrastructure installation worldwide.

2024 TOP ACHIEVEMENTS:

- Implemented the new working committee structure and formed (5) subcommittees with co-chairs, based on survey and other input from committee members:
- Continued Collaborative Initiatives:
 - AGA hosted a Trenchless workshop with multiple DCA members in attendance
 - Presentation by Hawaii Gas at Annual Convention
 - Presentation by DCI on bore planning at Mid Year Meeting
 - Presentation by DPI/CGA at Fall Meeting

2025 TOP GOALS:

- Continued focus on Subcommittee's driving actionable change in the Trenchless & HDD industry
- Safety Subcommittee presentation at Mid Year
- Technology as Best Practices Subcommittee presentation at Mid Year
- Consider including local Utility Representatives to give insight into regional trenchless initiatives
- Identify and pursue tangible and quantifiable actions that benefit Contractor and Associate DCA Members



Additional bulleted achievements & goals are listed on the committee page on the website.

GOVERNMENT RELATIONS

www.dcagovrelations.com

COMMITTEE LEADERSHIP

Co-Chair – Ed Fitzgerald, Hallen Construction Company

Co-Chair – Matthew Patterson, Sharewell HDD

Secretary – Ken Hugen, RDO Equipment Co.

MISSION/CHARTER STATEMENT

The mission of the DCAs Government Relations Committee is to target specific regulatory and legislative items and report their findings through the Legislative Watch section of the DCA News and DCA website. The Committee presents those issues to the board we believe our members would benefit from through advocacy for or against.

2024 TOP ACHIEVEMENTS:

- Conducted four regional fly-ins that resulted in some 30 visits with Senate offices, including all Senate offices with jurisdiction over pipeline safety legislation. This a significant increase from 2023 where DCA held one fly-in event
- Led the construction industry in lobbying for legislation to reauthorize the U.S. Department of Transportation's (DOT) Pipeline and Hazardous Materials Safety Administration (PHMSA), and the nation's natural gas and oil pipeline system. While a final bill was not enacted, DCA and industry allies secured language that would help increase use of geographic information systems (GIS), improve criteria related to securing federal damage prevention grant dollars, and increase criminal penalties for physical attacks on natural gas pipeline infrastructure. This language is expected to be included in legislation early next year

2025 TOP GOALS:

- Expand advocacy efforts of DCAs Regional Advocacy Teams and conduct several more targeted Washington "Fly-In" events in 2025
- Evaluate changes to House and Senate committees of interest when the 119th Congress convenes, and identify key areas of the country where DCA carries significant political influence
- Lead the construction industry in advocacy efforts related to the PIPES Act of 2023, which failed to pass in the 118th Congress. Priorities will remain (increased use of GIS, criminal penalties for pipeline sabotage, opposition to new environmental mandates, etc.)
- Expand industry coalition in the 119th Congress to broaden support for pipeline safety reauthorization legislation that supports production, transportation, access and use of natural gas and other fossil fuels to promote a comprehensive approach to America's energy future

22

DCAWEB.ORG



Additional bulleted achievements & goals are listed on the committee page on the website.



SAFETY & RISK MANAGEMENT

www.dcabesafe.com

COMMITTEE LEADERSHIP

Co-Chair – Caleb Scheve, Price Gregory International

Co-Chair – James Carithers, Peak USG

Secretary – Eddie Ramos, North Country Drilling

MISSION/CHARTER STATEMENT

The mission of the DCA Safety & Risk Management Committee is to review safety related information provided by DCA members, encourage and foster innovative safety practices, and hold open discussions on how safety affects job sites, companies and our lives by incorporating operational excellence into safety committee actions and recommendations. The Committee also oversees the Arthur T. Everham Safety Award, assists with the Safety Director and Safety Person of the Year Awards, and plays an integral part of planning DCAs annual Safety Congress.

2024 TOP ACHIEVEMENTS:

- The update of DCA benchmarking questionnaire to allow increased value in data collection
- Increase of DCA Safety Congress participation
- Introductory discussion on innovative safety practices
- Introductory discussion on Operational Excellence Program
- Subcommittee creation to address Leading Indicators

2025 TOP GOALS:

- The development of a foreman safety leadership recognition program
- The promotion of quality field leadership engagement practices and tracking
- The introduction High Energy Control Assessments practices
- The development of a lessons learned repository for distribution construction SIF events
- Update the dcaweb.org/besafe website in local High School Job Fairs



Additional bulleted achievements & goals are listed on the committee page on the website.



FUTURE LEADERS

COMMITTEE LEADERSHIP

Co-Chair – Laura Mason, Caterpillar Inc.
Co-Chair – Elizabeth Michels, Michels Corporation
Secretary – Caleb Scheve, Pirce Gregory International

MISSION/CHARTER STATEMENT

The mission of the DCA Future Leaders Committee is to cultivate and engage a community of emerging leaders within the gas distribution industry. Through networking, outreach, and professional development opportunities, we aim to equip our members with the skills and knowledge necessary to succeed in their current roles and advance their careers, as well as advance the culture of the DCA.

2024 TOP ACHIEVEMENTS:

- Development of the “DCA Deep Dive” webinar series. Each session will explore timely and relevant industry topics, aligning closely with the work of DCAs dedicated committees to drive innovation, safety, and develop future leaders of the distribution construction industry. The Deep Dive series reflects DCAs commitment to deliver value and support members’ needs through engaging formats to dig into the issues that matter most
- Creation of member biographies for all Future Leader committee members to encourage networking and form new relationships in the industry
- Created an opportunity for all DCA members to obtain a professional headshot photo to use for DCA bios, LinkedIn, and other professional needs. Created networking connections during photo shoot for DCA members to network with Future Leaders
- Launched the Future Leaders Committee microsite to house all meeting notes, rosters, and post updates

2025 TOP GOALS:

- Launch an official “DCA Connector Program” to foster mentorship
- Implementation of the “DCA Deep Dive” webinar series to promote ongoing learning, professional development, and networking



MEMBERSHIP & ENGAGEMENT

COMMITTEE LEADERSHIP

Co-Chair – Scott Cooper, Caterpillar Inc.

Co-Chair – Kwynn Kirby, Ditch Witch

Secretary – Cory Lee, Vermeer Corporation

MISSION/CHARTER STATEMENT

The mission of the DCA Membership & Engagement Committee is to ensure the growth and vitality of the Distribution Contractors Association by focusing on three core principles: **Recruit, Retain, and Engage**. We aim to recruit new members who bring fresh perspectives and expertise, retain existing members by delivering value and fostering a sense of belonging, and engage the entire membership through active participation, networking, and professional development. Our goal is to build a strong, dynamic community that supports the success of the utility and energy infrastructure industries.

2024 TOP ACHIEVEMENTS:

- The creation of three subcommittees:
 - **Recruit** - Chairman Cory Lee
 - **Retain** - Chairman Javen Moore
 - **Engage** - Chairman Kwynn Kirby
- Development of the member involvement analysis led by Linda Birkeland, Hallen Construction
- Creation of exit interview questions for non-renewing members and former members
- Review of membership recruitment materials and development of priorities so marketing materials can be updated for recruitment efforts

2025 TOP GOALS:

- Develop a membership prospective that creates a plan to incentivize potential new members
- Develop a growth plan to enhance current member involvement including meeting participation and suggestions on how to maximize their membership. The growth plan will include an SOP for existing member activities and the process for obtaining feedback from members that leave DCA
- Create a Social Media Report to be reviewed at the Annual and Fall Meetings
- Compilation of potential new members, targeting contractors and associates who have never been part of DCA, as well as former members who are currently inactive
- Update the 'new member packet' that highlights all the benefits available to a new member with suggestions on how to get involved



Additional bulleted achievements & goals are listed on the committee page on the website.



INNOVATION & TECHNOLOGY

COMMITTEE LEADERSHIP

Co-Chair – Mike James, ISCO Industries

Co-Chair – Stephanie Krabbe, InfraSource LLC

Secretary – Jonathan Tippetts, ISCO Industries LLC

MISSION/CHARTER STATEMENT

The newest of DCAs working committees, the mission of the Innovation & Technology Committee is dedicated to fostering the integration and advancement of technology within the distribution contracting industry. The committee aims to explore, evaluate, and implement cutting-edge technologies to enhance efficiency, safety, and sustainability across our member organizations.

2025 TOP GOALS:

- **Research and Evaluation:** Stay abreast of the latest developments in technology and evaluate potential solutions for their applicability, benefits, and risks within the industry
- **Collaboration:** Foster collaboration between members, industry experts, and technology providers to identify opportunities for partnerships and projects that promote the adoption of innovative technologies
- **Education and Awareness:** Raise awareness among members about the potential benefits of incorporating innovative solutions into their operations via educational materials, webinars, and workshops
- **Standards and Guidelines:** Contribute to the development of guidelines for the responsible and ethical use of technology among members
- **Pilot Programs:** Facilitate pilot programs within DCA member organizations to test and validate the effectiveness of selected technologies and collect feedback to refine future implementation strategies
- **Risk Management:** Address potential risks associated with the adoption of new technologies including cybersecurity, data privacy, and workforce implications and provide strategies and recommendations to mitigate these risks



DCA CONTRACTOR MEMBERS

Aaron Enterprises Inc.

AECON Group Inc.

AGI Construction Inc.

Alex E. Paris Contracting Co., Inc.

Appalachian Pipeline
Contractors LLP

ARB, Inc.

Atlas Trenchless, LLC

B&H Construction LLC

Blackeagle Energy Services

Bond Civil & Utility - Trenchless
Div.

Brotherton Pipeline, Inc.

Carson Corporation

D.R.S. Enterprises, Inc.

Delphi Infrastructure Group

Discovery Hydrovac, LLC

Eastern Utilities Services

ECI Contracting

Elecnor Hawkeye LLC

Flagger Force

Flatirons Drilling Inc.

Gabe's Construction Co., Inc.

Global Underground Corp.

Grace Industries LLC

H.L. Chapman Pipeline
Construction Inc.

Hallen Construction

Hanging H Companies, LLC

Henkels & McCoy, Inc.

InfraSource LLC

InfraSource Services LLC

InterCon Construction, Inc.

J. F. Kiely Construction Co.

Loy Clark Construction

MasTec North America, Inc.

Maxx HDD LLC

Meade

Mears Group, Inc.

Mersino

Michels Corporation

Michels Pacific Energy Inc.

Michels Utility Services Inc.

Midwestern Contractors

Miller Pipeline

MP Technologies LLC

Nash Brothers Construction Co.,
Inc.

Network Infrastructure, Inc.

Niels Fugal Sons Company

North Country Directional Drilling,
LLC

Northern Clearing Inc.

NPL Construction Co.

Otis Minnesota Services LLC

Pe Ben USA, Inc.

Peak USG

Pipe Strong LLC

Pipe Strong LLC

Pipe View America

Power & Construction Group,
Inc.

Precision Pipeline LLC - WI

Precision Pipeline Services

Pretec Directional Drilling LLC

Price Gregory International, Inc.

Primoris Distribution Services Inc.

Primoris Services Corporation

Q&D Construction LLC

Q3 Contracting, Inc.

R&R Pipeline Inc.

R. L. Coolsaet Construction Co.

RLA Utilities

Roberts Pipeline, Inc.

SiteWise, LLC

TD&I Cable Maintenance, LLC

Team Fishel

Teichert

The HDD Company, Inc.

The Hydaker-Wheatlake Co.

Turner Underground Installations,
Inc.

U.S. Pipeline, Inc.

Underground Construction Co.,
Inc.

Utility Line Services, Inc.

Vector Force Development

Veteran Pipeline Construction

W.A. Rasic Construction Co. Inc.

Wright Traffic Control

WSB

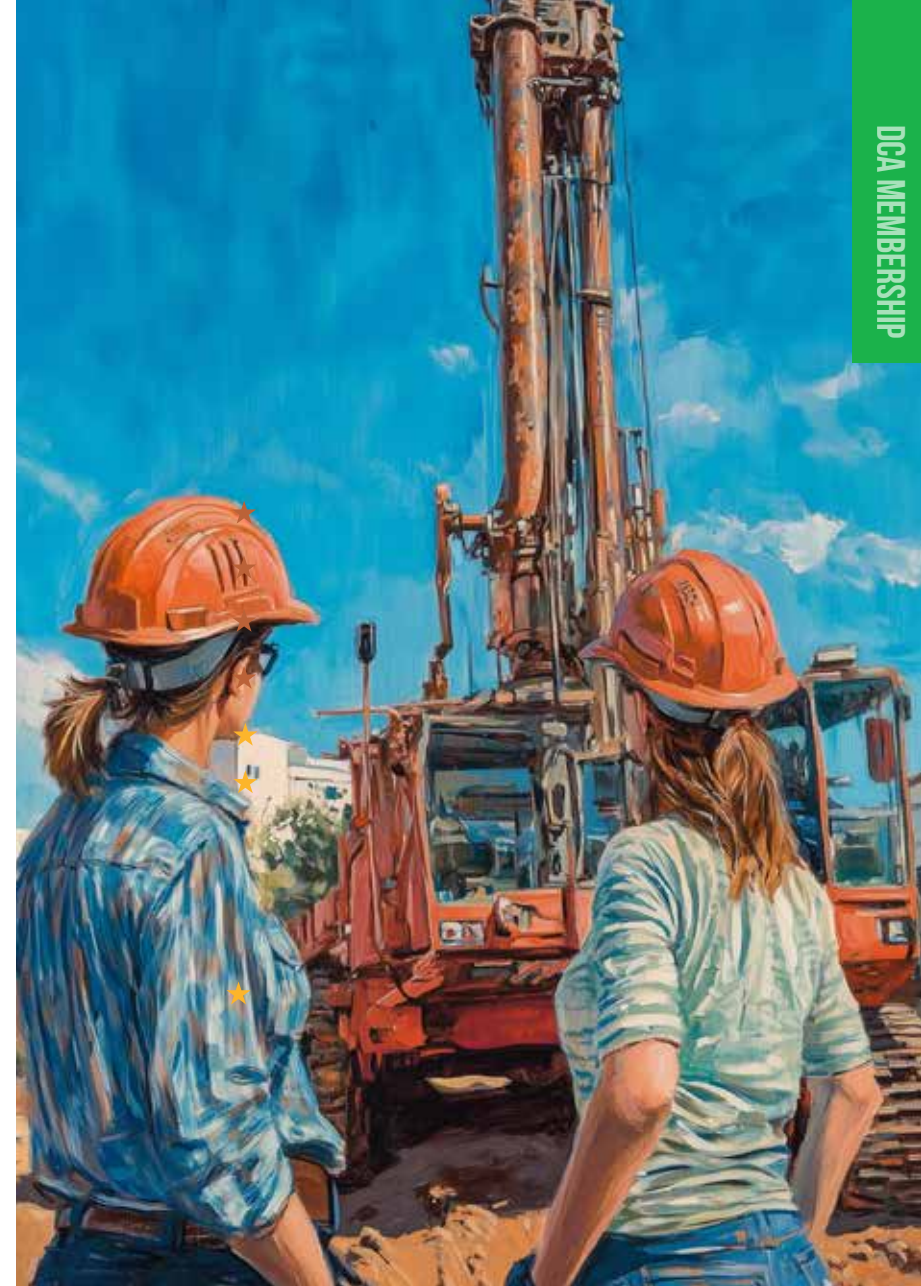


DCA ASSOCIATE MEMBERS

- ★ AIS Construction Equipment
- ★ ALLU Group, Inc.
- ★ American Augers, Inc.
- ASTAR Inc.
- Badger Infrastructure Solutions
- ★ Benjamin Media
- Bentonite Performance Minerals LLC
- Border States
- ★ Brandt Industries USA Ltd.
- Bridgewell Resources LLC
- ★ Brooks Tractor Inc.
- ★ CASE Construction Equipment
- ★ Caterpillar, Inc.
- ★ Century Products, Inc.
- ★ CETCO
- Challenger Services
- Cleveland Brothers Equipment Co., Inc.
- ★ Consolidated Pipe & Supply Co., Inc.
- Construction MediCamp LLC
- Continuum Capital
- Core & Main LP
- ★ CRC Evans Pipeline International, Inc.
- Cross Country Infrastructure Services
- ★ Darby Equipment Company
- ★ Derrick Corporation
- d'Escoto, Inc.
- ★ Digital Control Incorporated
- ★ Ditch Witch
- Ditch Witch Mid-States
- ★ Ditch Witch Midwest
- Ditch Witch PRO
- ★ Ditch Witch West
- ★ DMD Drilling Mud Direct
- ELM Utility Services
- ENERGY Worldnet, Inc.
- EPIC Insurance Brokers & Consultants
- ★ Express 4x4 Truck Rental
- ★ Fabick Cat
- Finn Corporation
- FMI Corporation
- ★ Footage Tools
- ★ GF Central Plastics
- ★ Groebner
- ★ Herrenknecht Tunnelling Systems USA, Inc.
- Hobart Brothers Co.
- Industrial Training Services, Inc.
- ★ INROCK Drilling Systems, Inc.
- ★ ISCO Industries
- ★ J. T. Miller LLC
- JAN X-Ray Services, Inc.
- Jeff Martin Auctioneers
- ★ John Deere Construction & Forestry Division
- KERAMIDA Inc.
- Komatsu America Corp.
- LaValley Industries
- ★ McElroy Manufacturing Inc.
- Melfred Borzall, Inc.
- M-I SWACO
- Midwestern Manufacturing Company
- ★ Miller Electric Mfg.
- Morain Sales & Services, Inc.
- National Center for Construction Education & Research
- National Trench Safety
- Newman Tractor LLC
- Ohio CAT
- Oxford Plastic Systems LLC
- ★ Ozzie's Inc.
- ★ PipeLine Machinery International, LP
- PipeSak Inc.
- PSS Industrial Group
- RAMVAC Vacuum Excavators by Sewer Equipment
- ★ RDO Equipment Co.
- ★ Reed Manufacturing Co.



- ★ Right Turn Supply
- ★ Ring-O-Matic, Inc.
- ★ Ritchie Bros.
- Rockford Rigging, Inc.
- Roland Machinery Co.
- ★ Sharewell HDD, LLC
- Signature Systems
- ★ Subsite Electronics
- Sunbelt Rentals Inc.
- ★ T T Technologies, Inc.
- The Lincoln Electric Company
- Underground Magnetics Inc.
- ★ United Rentals Inc.
- ★ United Rentals Matting Solutions
- USI Insurance Services
- Vacmasters
- ★ Vacuworx LLC
- Vector Magnetics
- ★ Vermeer All Roads
- ★ Vermeer Colorado
- ★ Vermeer Corporation
- ★ Vermeer Iowa & N. Missouri
- ★ Vermeer Midwest, Inc.
- ★ Vermeer Mountain West
- ★ Vermeer of Indiana, Inc.
- ★ Vermeer Texas - Louisiana
- ★ Vermeer Wisconsin Inc.
- ★ Viking Mat Company
- ★ Volvo Construction Equipment
- Weiler Abrasives Group
- West Side Tractor Sales
- Worldwide Logistics
- ★ Wyo-Ben, Inc.



ASSOCIATE SPONSORSHIP LEVELS

- ★ PLATINUM (\$25,000 +)
- ★ GOLD (\$10,000 to \$24,999)
- ★ SILVER (\$5,000 to \$9,999)
- ★ BRONZE (\$1,000 to \$4,999)

MEETINGS

Each year, the DCA holds major meetings to discuss issues vital to the association and the industry, as well as smaller committee meetings throughout the year.



ANNUAL CONVENTION

(FEBRUARY OR MARCH)

The Annual Convention is held in a warm weather location in the US or internationally and is designed for members and their spouses/guests. At this annual meeting of the membership, DCA holds elections for the Board of Directors. A key feature of the convention is the annual auction, which has grown over the years and is the primary fundraiser for the operations of the DCA. The week-long event is supported through the generous sponsorship of our associate members and features first-rate speakers at business sessions, networking events, and local activities. Recipients of the scholarships and the Arthur T. Everham Safety Award are announced at the convention. The final board meeting of the outgoing president and the first board meeting of the new president are held at the convention. A Leadership Council meeting is held, as are meetings of the committees. The general meeting of the membership is the DCA Town Hall, where leadership provides an update on association proceedings and where the members can dialog with leadership.



JAN

FEB

MAR

APR

MAY

JUN



SAFETY CONGRESS

(MARCH OR APRIL)

DCA's Annual Safety Congress is becoming a "must-attend" event for safety professionals each year. The two-day event attracts safety professionals from across the country and industry to discuss different challenges and problems utility contractors face, from creative training ideas to managing a safety culture within your company. The Safety Director of the Year and the Safety Person of the Year are awarded at the Congress.



MID YEAR MEETING

(JULY)

The Mid Year Meeting has grown over the years from a summer board meeting to a family networking event with business session speakers, committee meetings, a board meeting, and a leadership council meeting, as well as the DCA Town Hall. Each year many activities are planned with DCA member families in mind.



FALL MEETING

(OCTOBER OR NOVEMBER)

The Fall Meeting is a members-only event with a board meeting, leadership council meeting, committee meetings, and a networking social event. The Executive Finance Committee meets at this event to review the operations of the staff.

JUL

AUG

SEP

OCT

NOV

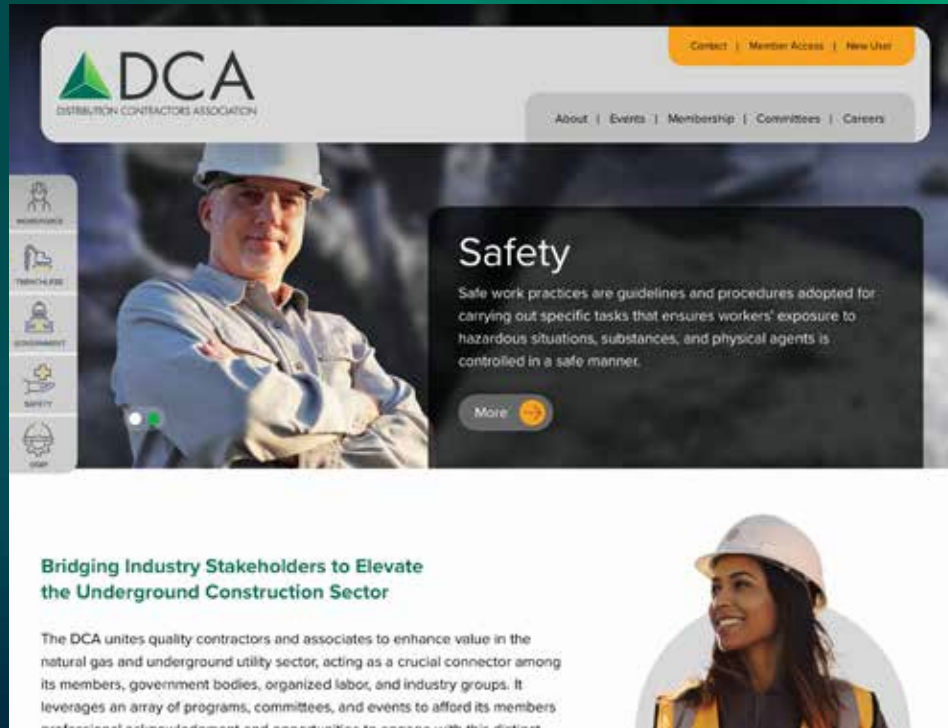
DEC

LEADERSHIP DEVELOPMENT PROGRAM

(SPRING AND FALL)

DCA partners with ATW Training Solutions to offer a Leadership Development Program that is suitable for managers, project managers, and emerging leaders within DCA member companies. It is aimed at professionals working in the distribution contracting industry who want to enhance their leadership abilities and advance their careers in the field.





DCA ONLINE:

Stay connected with DCA through our new, **state-of-the-art website:**

- www.dcaweb.org (New!)
- www.dcaletsgettowork.com
- www.dcatrenchless.com
- www.dcagovrelations.com
- www.dcabesafe.com
- www.oqip.org

Our newly enhanced website provides streamlined access to industry publications, association news, and a comprehensive member directory. Members can log in to a secure, password-protected area for exclusive updates on committees, wage rates for DCAs three labor union agreements, and essential industry insights.

www.dcaweb.org



DCA ON SOCIAL MEDIA

Stay informed and engaged with DCA by **following us on social media!** Like, share, and follow to help spread the word about DCAs mission and industry updates.

- **Facebook** – @DistributionContractorsAssociation
- **Instagram** – @distribution_contractors
- **LinkedIn** – @distribution-contractors-association
- **Twitter/X** – @DCAtweets
- **YouTube** – @dca1961pipelines

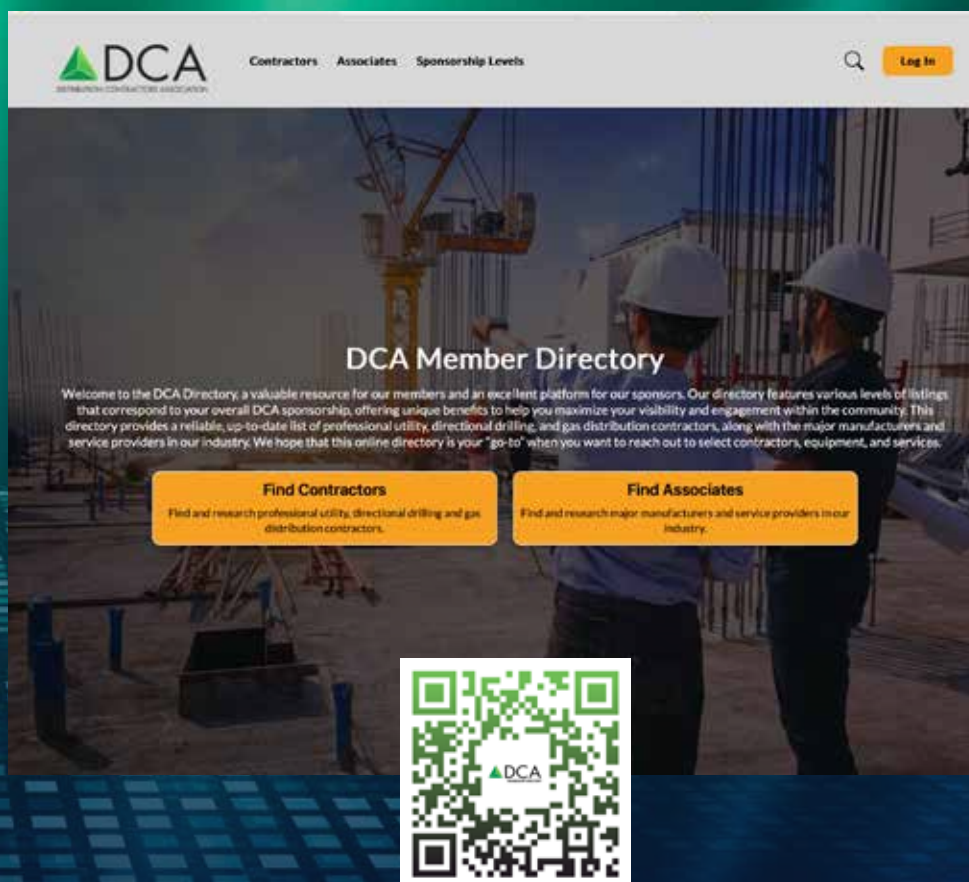


DCA NEWS

DCA News is a bi-monthly publication that keeps members informed on the latest industry trends, regulatory updates, legislative changes, association events, safety protocols, and company news. It serves as a key platform for sharing insights and celebrating member achievements.

DCA E-NEWS

For real-time updates, the **DCA e-News** delivers the latest industry developments straight to your inbox. This digital newsletter provides direct links to crucial regulatory news, equipment advancements, and upcoming DCA events.



NEW! DCA ONLINE MEMBER DIRECTORY

The new **DCA Online Member Directory** is the ultimate "Who's Who" in utility construction, providing an expanded and more accessible resource for members, prospective partners, utility companies, manufacturers, vendors, suppliers, labor representatives, and government officials.



CONNECTION ANNUAL REPORT

The 2024 edition of DCA **CONNECTIONS** offers a comprehensive look at DCA's members, leadership, operations, and future initiatives. Past editions are available online.



For more information about DCA and its activities, contact us at 972.680.0261 or info@dcaweb.org. We look forward to hearing from you!



MESSAGE FROM THE EXECUTIVE VICE PRESIDENT

GAINING MOMENTUM

Over the past few years, the path of the DCA has followed an interesting arc. In 2020-2021, many of our members were just trying to survive as the economic blows rained down. In 2022, we saw membership and funding slowly begin to move toward pre-pandemic levels, and meetings and projects got back on track. Those trends continued in 2023, and a new generation of leadership began to emerge.

If DCA rose from the dust in those years, then 2024 was the year we shook it off, polished the armor, and sharpened the sword.

Some of the changes we made this year were long in the making, while others were startlingly fast. New faces have joined the DCA staff as others prepare to pass the torch. Adjustments to the way we hold meetings, structure committees, and create paths to leadership were made in response to member feedback over just the last few events. An electrifying lineup of speakers in February led to the creation of an entirely new committee by July. Women are assuming prominent new roles on the Board of Directors and beyond. This year has been incredibly exciting.



The reason for that excitement lies with you, our members. Your dedication to improving our collective quality of work, quality of life, and quality of service, decade after decade, is the bedrock that this organization is built on. The growing confidence we've seen these last couple of years has come from busy contractors and associates with work on their plates who reject the idea that our industry is an "ugly baby," as one speaker colorfully put it. With new challenges on seemingly every horizon these days, your energy and enthusiasm are vital to helping us face them.

As we head into a new year, we'll see how these efforts to make our organization more responsive to member needs work out. There is a hopeful spirit that industry will come roaring back after several years of headwinds. I'm confident that we've made good choices and set the association up for continued and accelerated growth, and I look forward to seeing where 2025 takes us as we move forward with renewed strength.

Rob Darden
Executive Vice President

DIRECTORS & STAFF

2024 BOARD OF DIRECTORS

PRESIDENT

Mark Albert
AGI Construction Inc.
Smithfield, Rhode Island

VICE PRESIDENT

Dan Carson
Carson Corporation
Lafayette, New Jersey

TREASURER

Doug Reeves
Primoris Services Corporation (PSC)
Little Canada, Minnesota

IMMEDIATE PAST PRESIDENT

Ray Swerdfeger
Miller Pipeline
Pueblo West, Colorado

EXECUTIVE VICE PRESIDENT

Rob Darden
Distribution Contractors Association
Richardson, Texas

2024 DIRECTORS

Bill Colson
Pretec Directional Drilling LLC
Eau Claire, Wisconsin

Chad Davis
Miller Pipeline
Indianapolis, Indiana

Rob Hotz
ECI Contracting
West Concord, Minnesota

Dan Britz
Michels Utility Services Inc.
Otsego, Minnesota

Stephanie Krabbe
InfraSource
Lennox, Kansas

Andy Miller
Alex E. Paris Contracting Co. Inc.
Atlasburg, Pennsylvania

DIRECTOR AT LARGE

Nate Eastway
Gabe's Construction Co. Inc.
Sheboygan, Wisconsin

ASSOCIATE MEMBER DIRECTORS

Sarah Mahlik
TT Technologies Inc.
Aurora, Illinois

Mike James
ISCO
Louisville, Kentucky

DCA STAFF

Rob Darden, CAE, CMP
Executive Vice President

Teri Korson
Director of Administration

Taylor Harvey
Assistant Director of Administration

Candace Green
Director of Communications

Becky Hopkins
Director of Meetings & Events

Katie Grandel
Assistant Director of Meetings & Events

Donna Reed
Director of Member Services

Jacob Adams Mireles
Director of Membership

Jeri Lamerton
Director of Marketing
Lamerton Strategic Communications

Eben Wyman
Washington, D.C. Representative
Wyman Associates

ACKNOWLEDGEMENTS

DCA would like to acknowledge the tireless efforts of its volunteers and leaders. Without the expertise, resources, and talents of those who support DCA, the accomplishments and activities that occurred in 2024 would not have been possible. We are excited about 2025 and look forward to working with you to make it another year of progress and achievement.





101 W. Renner Rd. ▪ Suite 460 ▪ Richardson, TX 75082
(972) 680 0261 ▪ info@dcaweb.org ▪ www.dcaweb.org